

## Appendix A

### Merged Ideas for Five-Year Vision Elements of Prairie Region Halfway House Association

**Purpose and Process:**

Workshop participants engaged in an exercise based on the following focus question: *What do you want to see in place in the next five years?* (Describe what PRHHA will have in place internally, and what is occurring in the work environment because of PRHHA). Participants developed responses (individually and in small groups) and then used a consensus building process in one large group to develop the vision elements.

**Ideas from the Small Groups clustered to create the vision elements:**

**Overarching vision element: support for members**

All facilities with CSC beds are members and a broad variety of associate members are in place	Part of a credible national organization	Has fair, equitable, and consistent principles with CSC for negotiation of contracts by members	Is the recognized training source for members and partners	Financially sustainable with multiple sources of funding	Is evaluating, researching, and developing re-integration strategies	Recognized as experts in the safe and healthy transition of individuals from incarceration to community	PRHHA shares its knowledge base in streamlined readily accessible means
<ul style="list-style-type: none"> <li>- Increase membership (stronger voice)</li> <li>- Large membership base</li> </ul>	<ul style="list-style-type: none"> <li>- Part of a national organization</li> <li>- National association with credibility</li> </ul>	<ul style="list-style-type: none"> <li>- Unified negotiation with CSC (same time, same process, transparent)</li> <li>- Fair pay possibilities</li> <li>- Guaranteed training commitment</li> </ul>	<ul style="list-style-type: none"> <li>- Staff training courses and certificates (front line staff)</li> <li>- Standardized front line training</li> <li>- Stronger ties to community</li> </ul>	<ul style="list-style-type: none"> <li>- Get more funds</li> <li>- Fundraising</li> </ul>	<ul style="list-style-type: none"> <li>- Create a knowledge base</li> <li>- Research function (nationally)</li> <li>- Advocate for better practices</li> <li>- Develop programs</li> </ul>	<ul style="list-style-type: none"> <li>- Professional recognition as creative corrections experts (by CSC and others)</li> <li>- Professional recognition from local governments too</li> </ul>	<ul style="list-style-type: none"> <li>- Sharing of information</li> <li>- Forums for discussion (various methods – online, face to face)</li> <li>- Multi partners</li> </ul>

		<ul style="list-style-type: none"> <li>- from CSC</li> <li>- Extending CSC contract</li> <li>- Actionable dialogue with CSC</li> <li>- Advocating</li> </ul>	<ul style="list-style-type: none"> <li>colleges, universities for practicum placements</li> <li>- Knowledge sharing for front line and administrative</li> <li>- Training staff employed by organization</li> <li>- Management training courses (certificates)</li> </ul>		<ul style="list-style-type: none"> <li>- Place of our own</li> <li>- Invite us to the table <u>always</u></li> <li>- Be able to impact and influence policy</li> <li>- Develop a proven track record of advocacy</li> </ul>	<ul style="list-style-type: none"> <li>involved in our AGMS</li> <li>- Knowledge sharing for front line and administrative staff</li> <li>- Strong media connections and public image</li> <li>- Promote safe transition and safe communities</li> </ul>
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